



*April 2013*

***Dear Friends and Colleagues***

Spring is certainly in the air here in sunny Colorado, and with spring brings growth and new possibilities. Our inaugural newsletter is full of information on the wonderful ways in which Zupkus & Angell is growing and developing. We plan to publish a quarterly newsletter with the intent of providing you with both Firm and Relevant Legal Updates. On a lighter note, be sure to enter our contest for your chance at winning a \$25 gift card from us.



Happy Spring!

Sincerely,

**Zupkus & Angell, P.C.**  
**(303) 894-8948**

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***Bob Zupkus Selected to CO Super Lawyers***

See the press release here:  
[www.zalaw.com](http://www.zalaw.com)



Zupkus & Angell, P.C. is proud to announce that founding partner Robert (Bob) Zupkus has once again been selected among the Colorado Super Lawyers. This is Bob's sixth selection in the last seven years. Bob is a seasoned trial attorney who has practiced litigation for more than 40 years. He has extensive experience in insurance coverage and bad faith, insurance defense, employment, transportation and commercial litigation.

**Zupkus & Angell, PC**  
is pleased to announce  
the addition of three partners to the Firm:

  
**Kristi Lush**

  
**Muliha Khan**

  
**Dina Bernardelli**

  
**Attorneys at Law**

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***No Strings Office Management:  
Creative Approach to Law Firm  
Management for Working Moms***

***Legal Year in***



By: Kristi Lush

In between interviewing with Zupkus & Angell and my first day on the job, I discovered, much to my great joy, that I was pregnant. I felt the need to closely guard this information because I did not know what type of reaction to expect from my firm.

Would this joyous news jeopardize my job or alter my career path?

After trying to politely turn down one partner's strong suggestion of a "must try" rare buffalo burger at lunch, and another partner's offer of sushi (despite the fact that I had lived in Japan for two years and previously disclosed a love for sushi), I decided the thin cloak of secrecy was no longer plausible and shared the news of my pregnancy.

Weeks later another associate announced her pregnancy, which was followed closely by the same announcement from our third - and only other - associate.

We three expectant mothers anxiously awaited the partners' response to all three of their associates being pregnant at the same time, who would require overlapping maternity leaves and wanted to return on a part-time schedule...

Read the article in its entirety at: [www.cobar.org](http://www.cobar.org).

## **Zupkus & Angell, P.C. Recognized by Minority Corporate Counsel Association for Its Dedication to Diversity**

This year Zupkus & Angell, P.C. was admitted into the Law Firm Affiliate Network of the Minority Corporate Counsel Association (MCCA), recognizing the firm's dedication to diversity.

MCCA acknowledges law firms that are committed to advancing diversity in the legal profession. Zupkus & Angell is proud to be a minority and



## **Review**

Click [here](#) for summaries of the top appellate decisions of 2012 from across the country. Valuable practice tips from Zupkus & Angell, P.C. can be found in Kristi Lush's summary on the Tenth Circuit.

## **Join Our Mailing List**

## **Contest! Spot the Bluff**

Muliha Khan is one of our newest partners at Zupkus & Angell. Can you guess which of these factoids about Muliha are two truths and which is a lie?

- Muliha celebrated her tenth birthday by climbing to the top of an Aztec pyramid and shouting, "I'm ten!"
- Muliha was born in Tripoli, Libya as her family was stationed there in the 80s.
- Muliha was president of the South Asian Student Alliance at Colorado College where she subsequently met and fired treasurer, Shuaib Hassan. Little did she know that he would later become her husband.

Send us your guesses, and a note on how we can better serve you or what you like about Z&A, and you could win a \$25 gift card.

(winner will be chosen by random drawing in the event of multiple correct guesses)

women owned business, with diverse legal professionals and staff. Our dedication to diversity, including hiring and advancement of persons of all races, sexes, religions and sexual orientations, helps us better serve our client and our community.

For more information on our firm's legal affiliations, and how they can help us serve you, please visit our web site at [www.zalaw.com](http://www.zalaw.com), or contact Muliha Khan at (303) 894-8948.

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*Did you know...* at Zupkus & Angell, P.C., our attorneys are experienced in many other areas of insurance and individual client defense including employment law, personal injury, transportation, insurance coverage, and appellate work. Bob Zupkus is also an expert witness on insurance bad faith, coverage, and legal professional liability issues. We are also available to provide continuing education classes and presentation on topics of your choice. For more information contact us today at (303) 894-8948 or visit our web site at [www.zalaw.com](http://www.zalaw.com).