



## Barton LLP Expands Its Employment Practice with the Addition of Scott G. Grubin

Barton LLP is pleased to announce that Scott G. Grubin has joined the firm as a Partner in its Employment Practice.

As both outside and in-house counsel, Scott has built an exceptional career in employment law that will benefit Barton clients. He spent nearly 20 years in leadership positions as the legal head of human resources and talent management at major financial institutions such as Knight Capital, Bank of America and Merrill Lynch as well as multinational corporations such as Omnicom and GAF.



Scott is well-versed in the employment laws and business

issues that face management on a daily basis. He counsels institutions regarding reductions in force and M&A workforce integration, complex performance management, leave and disability issues, and compliance with discrimination laws. Scott also represents employers in investigations, mediations, and litigation involving all aspects of the employment life cycle. His practice includes executive employment, discrimination and related litigation with a specific focus on those in financial services.

Scott also provides management with assistance in day-to-day counseling, employment training, preparation of policy and procedures manuals, integration of multistate and multinational workforces.

Scott has served as trial counsel for both employers and employees in both federal and state courts as well as various arbitration forums including FINRA. He has represented clients before the DOL, EEOC, OSHA and various state and local fair employment practices agencies. Scott has extensive experience representing clients in mediations.

Scott is often relied upon by senior executives and managers for representation in connection with their employment contracts, equity incentive plans, change of control provisions and severance negotiations.

Immediately prior to joining Barton, Scott was at Wigdor LLP; and was a Managing Director at Knight Capital Group, Inc. where he was head of Human Resources for Global Fixed Income. Scott's financial services industry experience also includes 11 years at Merrill Lynch & Co., Inc. where his roles included Head of Human Resources for Global Research as well as Head of Human Resources for the combined Bank of America Merrill Lynch Legal Department.

Before moving into human resources, Scott was an in-house employment lawyer at Merrill Lynch and global manufacturer GAF Corporation. Scott began his career as a litigator with a Connecticut law firm.

To learn more about Scott, go to [bartonesq.com](http://bartonesq.com) or to download his contact information, [click here](#).

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*“Scott is an exceptional addition to our Employment Practice. Scott’s background provides clients a dual perspective, of being a skilled employment attorney, and of an in-house, senior HR executive at high-caliber Financial Services firms.”*

*- Roger E. Barton,  
Managing Partner*

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*“I look forward to combining the deep experience of Barton LLP’s attorneys in areas such as financial regulation, corporate, tax, financial transactions, and labor with my diverse professional background to provide clients with the best solutions to their most pressing employment issues.”*

*- Scott G. Grubin,  
Partner*

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